

# ENVIRONMENTAL POLICY

July 2020

As a business we believe in careful stewardship of the environment in which we operate and embody this philosophy in our corporate business strategy. By understanding our environmental aspects the Company is committed to reducing its environmental impact as part of its strategic planning through a process of continual improvement, which include:

- Wherever possible using environmentally safe and sustainable resources and manufacturing products from recycled or recyclable materials.
- Maximising resource usage and minimising the creation of waste.
- Educating, training and motivating our employees so that they are aware of the potential impact of their actions on the environment and understand their role in helping reduce the environmental impact of the business.
- Managing the environmental impacts, particularly the prevention of waste, as an integral part of the Company's commitment to ISO 14001:2015 accreditation. The setting of objectives with quantifiable targets to reduce emissions, discharges and waste is a key element of the system.
- Promoting our environmental policy to all its suppliers, hauliers and others working for or on behalf of the organisation, expecting that they will adopt both a responsible and pro-active approach to environmental concerns.
- Actively engaging with customers, employees and suppliers to exploit opportunities offered by new technologies and improved process operations to further reduce environmental impact.
- Reviewing our energy and water usage and, where necessary, investing in the appropriate technology for conservation and improved efficiency.
- Ensuring compliance with all relevant environmental legislation, regulations and other requirements to which the company subscribes, which relate to its environmental aspects.

This Environmental Policy Statement and its effectiveness are reviewed periodically and revised to reflect changing conditions. The Policy is also made available to all interested parties, including the general public, who may be affected by or contribute towards the Company's environmental impacts.